

---

**City of Minneapolis**

**and**

**City Employee's Union, Local Union #363,  
a/w Laborers International Union the  
Of North America, AFL-CIO**

## **LETTER OF AGREEMENT**

**Whereas**, City of Minneapolis (hereinafter, "City") and the Laborers Local Union No. 363, a/w Laborers' International Union of North America, AFL-CIO, (hereinafter, "Union") are parties to a collective bargaining agreement; and

**Whereas**, a classification study has been conducted that resulted in the creation of a new classification, Water Technician; and

**Whereas**, the classification of Water Technician is recognized by the parties as work for which the Union is the sole and exclusive representative; and

**Whereas**, Water Technician has been evaluated at 265 points and allocated to grade 5 of Plant Operation and Maintenance Promotional Line, and is FLSA-non exempt;

**Now, therefore, be it resolved that:**

1. The classification of Water Technician be recognized by the parties for which the Union is the sole and exclusive representative; and
2. The following hourly wage rates have been negotiated for Water Technician:

Effective August 15, 2011

	<b>FLS A</b>	<b>PT S</b>	<b>G</b>	<b>MN "Special" Boiler License (Min Qual)</b>	<b>Second Class Grade "C" Boiler License</b>	<b>First Class Grade "C" Boiler License</b>
				<b>*Step 1</b>	<b>*Step 2</b>	<b>*Step 3</b>
<b>*Water Technician</b>	<b>N-2</b>	<b>265</b>	<b>5</b>	<b>\$26.500</b>	<b>\$26.700</b>	<b>\$27.000</b>

(Step placement and advancement is based solely on level of license held/achieved by employee.)

3. In accordance with the Agreement pertaining to the Laborers' International Union of North America National (LIUNA) Industrial Pension Fund, a supplemental pension fund authorized by Minnesota Statutes, Section 356.24, Subdivision 1(8)

(2001), the above stated wage will be reduced by the amount forwarded by the City of Minneapolis to the LIUNA Fund.

4. Provided that the following hourly premiums shall be paid to all employees holding current MN Certificates, as follows:

"D" Water Operator	No Premium Paid (Minimum Qualification)
"C" Water Operator	\$0.20 Per hour
"B" Water Operator	\$0.40 Per hour
"A" Water Operator	\$0.80 Per hour

5. This letter represents the full and complete agreement in regards to this matter.

**For the City:**

By:   
Timothy Giles, Director, Employee Services

Dated: 10/6/11

**For the Union:**

By:   
Austin Gillespie, Business Representative

Dated: Oct 6, 2011

cc: Bernie Bullert, Public Works  
Robin Harris, Public Works  
Brenda Shepherd, HR  
Crystal Dejarlais/Barbara Payton, HRIS  
Mike Hebner, Classifications